

Unleash the power of your people to achieve greater profit, productivity, employee engagement and customer satisfaction with our exclusive bespoke monthly package.

## Introduction to our Monthly Support Service

As a business, your number one focus is your customer; therefore the majority of your time and effort is invested externally, in an attempt to understand their needs, their characteristics and the way their minds work.

But just imagine if you invested a fraction of that time internally. Understanding the mindsets and desires of the people who work for you and discovering how the incredible value in their differences can help you reap the greatest rewards.

At 3In Consulting, we realise that equality, diversity and inclusion (EDI) is the key to business success, encouraging greater creativity, competitive advantage and growth. Our bespoke business solutions are carefully crafted to reflect the size and status of your business, and demand just a small investment of your time and effort to produce almost immediate results.

Our Monthly Support packages are available in three tiered options – Silver, Gold and Platinum. They are easily scalable to adapt to your unique requirements and as your business needs change.

We invite you to take a fresh look at your most valuable assets and instead of resisting diversity and inclusion, let us help you embrace the very things that will set your business apart.

All the monthly support packages come with our exclusive Healthcheck as standard which includes our diagnostic tool and analysis. The gold and platinum packages offer a more in-depth assessment for greater understanding of your current diversity and inclusion journey. The Healthcheck will provide your organisation with invaluable insights and information to develop an action plan.

Once we've developed your action plan with you, we're available to help you implement and track activities through onsite or remote support and training.

Larger businesses are often aware of the huge benefits of a diverse and inclusive workplace as well as the time and expertise required to ensure these opportunities are maximised. However, the lack of a dedicated EDI resource within the organisation, coupled with day-to-day business demands and distractions, can often result in failing to put well-intended plans into practice.

87% employees are not engaged at work. Companies with highly engaged workforces outperform their peers by 147% in earnings per share - *Gallup*



	Silver	Gold	Platinum
Healthcheck Diagnosis			
- Duration - Days	1	3	5
- Diagnostic Assessment	✓	✓	✓
- Employee Policy and Procedure Review		✓	✓
- Facilitated Workshops		2	4
- One to Ones	4	8	12
- Recruitment Policy and Process Review		✓	✓
- Review of online presence and brand		✓	✓
- Exclusive Report Including Recommendations	✓	✓	✓
Action Plan Developed and Tracked	0.5 day	1.5 day	5 day
Days Onsite per month	1	2	3
Helpline (Hours available per month)	4	8	24
Onsite Day Training	1 per year	2 per year	5 per year

Prices are exclusive of VAT

Tailored options available on request

## Silver Level

Our Silver solution provides both onsite and remote support to enable your organisation to gain maximum benefit from its diversity and inclusion initiatives. Additionally, we perform the Healthcheck using our exclusive extensive diagnostic tool and invaluable one-to-one employee feedback sessions. A report on the findings and recommendations is provided. Onsite training ensures that your business not only meets its legal obligations, but also allows you to benefit from a more engaged and proactive workforce. Great solutions often require small changes, so if you are ready to develop your equality, diversity and inclusion strategy to help facilitate your growth journey, we would be delighted to help you reach your true business potential.

## Gold Level

Our Gold Level package offers everything contained in our Silver package. It comprises a more in-depth healthcheck assessment and analysis which includes employee policy and recruitment reviews plus an evaluation of a company's online presence and brand. These additional analysis features are used as input to the facilitated workshops and one to one sessions for verification. The information gathered provides greater understanding of the organisation's culture, its ability to attract and retain high performing talent, its brand and reputation, and its operational effectiveness from a diversity perspective.

Speak to us about our tailored solution for growth.

## Platinum Level

Our ultimate business solution offers a more comprehensive and structured approach to the Healthcheck, and all its elements, ensuring a people centric strategy is promoted leading to a higher level of employee engagement and greater business growth.

Extensive regular independent reviews and support of internal activities are underpinned by more frequent onsite training days, ensuring strategies are put into place, policies and procedures adopted, recruitment improved, and employee engagement increased.

Ask how we can tailor your package to reflect your organisation's needs and goals.

Get in touch to see how we can help your business grow and thrive

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